



European Women on Boards

ACHIEVING GENDER DIVERSITY IN DECISION-MAKING



ABOUT EWOB

Not-for-profit organisation

Pan European association based in Brussels | Since 2013



Promoting gender equality in decision-making (C-Suite and Board) at European level.



Supporting the European Union's target of **40% women at Board level.**



Supporting senior women in achieving their career aspirations.

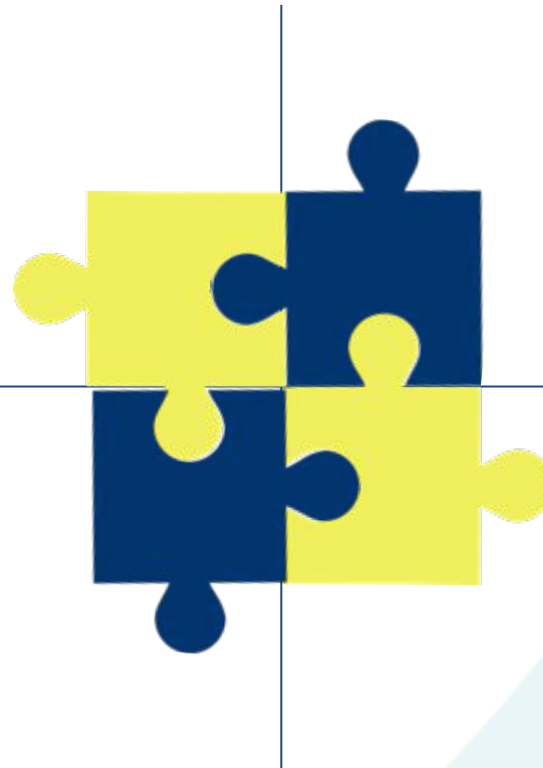
EWOB's 2022-2023 STRATEGY

Support the European Union Directive for Gender Balance on Boards

Build a talent pool of 1000 women ready and eager to move to the C-Suite, Board

Be present in 20 EU countries

Engage with companies and executive recruiters in Europe





A EUROPEAN
NETWORK OF
LIKE-MINDED
ORGANISATIONS

7 member associations and 18 partner associations

covering over 20 countries including Belgium, Netherlands, Czech Republic, Bulgaria, Slovenia, Slovakia, Italy, France, Turkey, Poland, Finland, Norway, UK, Denmark, Sweden, Greece.



Connecting leaders striving for gender diversity



Ensuring significant and rapid progress across Europe



Supporting peer exchange and networking beyond borders



MEASURING & MONITORING GENDER DIVERSITY IN DECISION-MAKING IN EUROPE

EWOB GENDER DIVERSITY INDEX



Gathering data and ranking
over **600 listed companies**
across Europe



3 successful
editions published



2 Annual Gender
Diversity Awards

HIGH LEVEL KEYNOTE SPEAKERS

Helena Dalli

European Commissioner for Equality

Ursula von der Leyen

President of the European Commission

2023-2026

IMPLEMENTING THE WOMEN ON BOARDS DIRECTIVE



Establish effective measures to ensure a more **balanced representation of women and men:**

—

Among the directors of companies

—

Registered and stock listed in an EU country



>= 40%

female (and male) non-executive Board directors in listed companies + company target met for executive directors

>= 33%

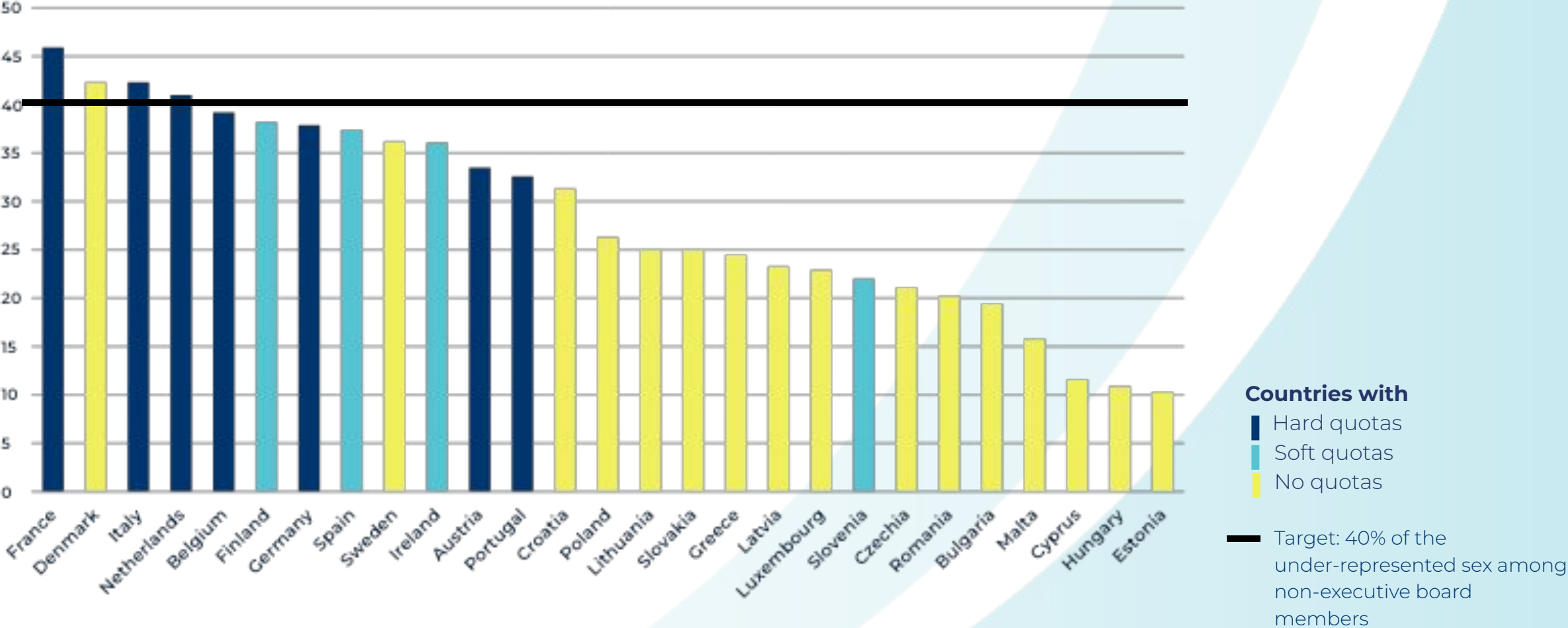
female (and male) executive and non-executive directors in listed companies



Penalties for companies must be **effective, proportionate and dissuasive**

CURRENT SITUATION ACROSS EUROPE

Percentage (%) of women on boards in stock-listed companies in EU Member States

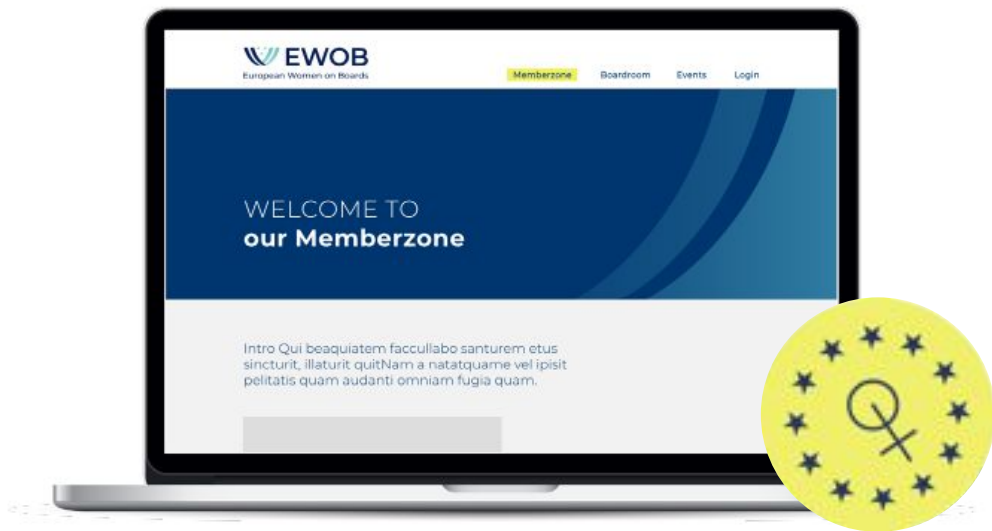


Source: EIGE, updated May 2023



European Women on Boards

SUPPORTING SENIOR
WOMEN LEADERS IN
REALISING THEIR CAREER
ASPIRATIONS



INDIVIDUAL MEMBERSHIP

Take your skillset to the next level

- ★ Monthly events
- ★ Online learning material
- ★ Networking and peer groups
- ★ Accessible 24/7
- ★ Wherever you are

C-LEVEL PROGRAM

Unlock your potential to lead with confidence

- ★ 2 cohorts per year
- ★ 4-month training empowering women with leadership skills matching today's business needs
- ★ 35-40 per class
- ★ Over 300 graduates so far



MENTORING PROGRAM

Align who you are with the work you do

- ★ One-year experience
- ★ Cross-border
- ★ Cross-industry
- ★ Cross-cultural
- ★ One on One

BOARD READINESS PROGRAM

Take the first steps towards the boardroom and get ready to power change

- ★ 2 months training preparing for a Board position
- ★ 35 per class



CREATING NETWORKING
OPPORTUNITIES FOR
WOMEN ACROSS
EUROPE



EWOB EVENTS



EWOB Talks

Monthly public virtual event series where a variety of topics about gender diversity in leadership positions are discussed in a fireside chat setting.



EWOB Fireside Chat

Monthly members-only virtual event series where EWOB members meet experts in their fields for open discussions about their executive journeys & the challenges faced along the way.



EWOB Networking

Quarterly members-only virtual event series, aiming to provide a platform through which our members can meet each other, have candid conversations, form mini groups/chapters, become more involved

SOME OF OUR EVENTS IN 2023



EWOB TALKS
Opening the Boardroom Door
with Simon Laffin
a lively and honest talk based on his
thirty years of board experience



EWOB Fireside Chat
**The Communication skills leaders
need: The power of stories**
with Anna-Lena Lämmle
members - only event



EWOB TALKS
**How to Navigate Bias & Own
Your Personal Narrative**
with Kristen Anderson & Kalpana
Bagamane





WHY AND HOW TO BECOME A MEMBER OF EUROPEAN WOMEN ON BOARDS



WHY BECOME A MEMBER

When you become a member, you become part of a vibrant community of hundreds of professional women. Here are some advantages they already benefit from:



Access Memberzone where helpful resources for your executive journey are shared weekly



Hear about exclusive board opportunities from us



Join virtual and in-person events to take your skillset to the next level



Volunteer at a committee and initiate change at global level



Form or join an industry-specific subgroup and create connections



I joined European Women on Boards (EWOB) expecting to learn. I gained much more - **new opportunities, networks, and business leads.**

You take one step, and many more options will open to you. You only have to do that first step.

- Ani Filipova, EWOB Member*

*Ani got appointed to three board positions in her first 8 months at EWOB, and became a member of our Committee for European Members & Partners.

HOW TO BECOME A MEMBER

There are multiple ways to become a member of EWOB.
You can choose whichever is the most convenient for you:



Visit

<https://europeanwomenonboards.eu/ewob-memberzone/>



Scan the QR code



Email

membership@europeanwomenonboards.eu



JOIN US!

“EWOB makes it possible to share the knowledge and experiences between senior businesswomen from many different countries and industries... surprising how similar our challenges are!”

Vanessa Galhardo-Galhetas
Company Secretary at BNY MELLON

Find us at
www.europeanwomenonboards.eu

